

ENVIRONMENTAL POLICY

THE BELLATRIX SRL COMPANY IS CONSCIOUS:

OF ITS ROLE AND OWN RESPONSIBILITIES IN THE CONTEXT OF THE ECONOMIC AND SOCIAL COMMUNITY IN WHICH IT OPERATE

- OF THE NEED TO PROMOTE ACTIONS FOR SAFEGUARDING THE ENVIRONMENT AND SUSTAINABLE DEVELOPMENT
- OF THE IMPORTANCE OF GUARANTEEING A SAFE AND HEALTHY WORKING ENVIRONMENT FOR ALL IN-HOUSE AND CONTRACT STAFF,
- OF THE FUNDAMENTAL RIGHTS OF MAN AS THE ESSENTIAL ELEMENT OF THE SUSTAINABILITY FOR THE GROUP;
- THAT THE DIGNITY AND RESPECT FOR PEOPLE ARE THE BASE OF BUSINESS CULTURE

HAS ADOPTED A MANAGEMENT SYSTEM ACCORDING TO THE UNI EN ISO 14001: 2015 STANDARD AND THE TRAVELIFE SUSTAINABILITY MODEL REGARDING THE ACTIVITY OF:

PROVIDING HOTEL SERVICES INCLUDING FOOD AND BEVERAGE AND SWIMMING POOL FACILITIES TO HIS GUESTS IN HIS PROPERTIES

- ARISTON VIA BAGNOLI CROCI, 168 -98039 TAORMINA (ME) SICILY
- ANTARES OLIMPO VIA GERMANO CHINCHERINI -C.DA MASTROPIETRO, LETOJANNI (ME) SICILY
- CAESAR PALACE VIA CONSOLARE VALERIA, GIARDINI NAXOS (ME) SICILY

IN THIS FIELD THE BELLATRIX MANAGEMENT, THE HOTELS MANAGERS AND ALL STAFF WILL INTEND TO ADOPT THE FOLLOWING POLICY ADDRESSED TO:

- ENSURE THE COMPLIANCE OF THE LEGISLATIVE AND REGULATORY PROVISIONS APPLICABLE TO ITS ACTIVITIES, TO PROTECT THE HEALTH AND SAFETY OF EMPLOYEES, FOR THE PROTECTION OF THE ENVIRONMENT, ALSO FOR POLLUTION PREVENTION PURPOSES;
- CONTINUOUSLY IMPROVE THE MANAGEMENT OF THE ENVIRONMENTAL SYSTEM IN ORDER TO REDUCE PROGRESSIVELY THE IMPACTS CREATED BY THE COMPANY;
- IMPROVING THE HOTELS RIGHT ENVIRONMENTAL BEHAVIOR, CONSIDERING THE TECHNICAL PROGRESS, THE SCIENTIFIC KNOWLEDGE AND THE COMMUNITY EXPECTATIONS, CONSIDERING THE LAW IN FORCE AS A DEPARTURE POINT, IN ORDER TO PREVENT ENVIRONMENTAL CHARACTER PROBLEMS.
- LISTENING AND PROTECT ALL STAKEHOLDERS TROUGH MAKING AVAILABLE SPECIAL CHANNELS FOR THE COMMUNICATIONS FOR COMPLAINTS AND SUGGESTIONS AND INFORMATION TOOLS UNDERSTANDABLE AND ACCESSIBLE BY THE PUBLIC, EVEN IN RELATION TO THE COMMUNICATION OF ENVIRONMENTAL PERFORMANCES;
- RESTORE IN A SYSTEMATIC ENVIRONMENTAL POLICY AND ITS CONTENT TO CHECK LEGISLATIVE, STRUCTURAL AND ORGANIZATIONAL CHANGES.
- PROMOTE BETWEEN THE IN HOUSE STAFF AND GUESTS AND EXTERNAL SUPPLIERS THE RESPECT AND THE ELIMINATION OF EVERY FORM OF VIOLATION OF THE HUMAN RIGHTS.
- SUPPORTS THE HUMAN RIGHTS RECOGNIZED AT THE INTERNATIONAL LEVEL, STARTING FROM THOSE CONTAINED IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND FROM THE CONVENTIONS ESTABLISHED IN ITSELF, SUCH AS THE DECLARATION OF THE INTERNATIONAL ORGANIZATION OF WORK ON THE PRINCIPLES AND FUNDAMENTAL RIGHTS AT WORK, THE UN CONVENTION ON THE RIGHTS OF CHILDHOOD AND ADOLESCENCE
- PROMOTING LOCAL ECONOMIC DEVELOPMENT THROUGH THE RECRUITMENT OF LOCAL STAFF AND THE PURCHASE OF PRODUCTS AND SERVICES FROM LOCAL SUPPLIERS
- ENSURE SAFEGUARDING CHILDREN FROM ANY EXPLOITATION FORM INCLUDING SEXUAL EXPLOITATION

WITHIN THESE COMMITMENTS, THE OBJECTIVES THAT BELLATRIX SRL INTENDS TO PERFECT IN ITS STRUCTURES ARE:

- OPTIMIZE, RATIONALIZING ENERGY CONSUMPTIONS;
- OPTIMIZE THE DIFFERENTIATED COLLECTION CARRIED OUT INSIDE THE STRUCTURE;
- INVOLVING SUPPLIERS IN THE DIFFUSION OF THE CULTURE OF RESPECT FOR THE ENVIRONMENT, PRIVILEGING PARTNERS ABLE TO ADAPT TO THE PRINCIPLES OF ENVIRONMENTAL MANAGEMENT;
- IMPROVING IN A CONTINUES WAY THE INFORMATION AND TRAINING OF ITS PERSONNEL ON THE MANAGEMENT OF SIGNIFICANT ENVIRONMENTAL ASPECTS OF HOTELS

ENVIRONMENTAL POLICY

- FOLLOW UP WITH THE APPLICATION AND RESPECT OF THE HUMAN RIGHTS POLICY AND THE ETHICS CODE WITHIN THE COMPANY INFLUENCE, PROMOTING THE PRINCIPLES TO ITS COMMERCIAL PARTNERS AND SUPPLIERS.
- ESTABLISH BY STARTING FROM A BASIS OF COMPARISON AND MUTUAL RESPECT A CONSTRUCTIVE DIALOGUE BETWEEN ITS WORKERS.
- DO NOT ALLOW, ACCORDING TO THE "ILO" CONVENTION STANDARDS, TO ANY CHILD UNDER 15 YEARS OLD, OR LESS THAN THE MINIMUM INDICATED BY LOCAL LAW, MAY BE EMPLOYED IN WORKING ACTIVITIES.
- ENSURE THAT ALL THOSE WHO ARE LESS THAN 18 YEARS OLD WORK IN RULES THAT ARE RIGHT TO THEIR AGE, ALSO AS DEFINED BY THE SPECIFIC "ILO" CONVENTION STANDARDS.
- TO REFUSE ANY KIND OF FORCED WORK AS WELL AS DEFINED BY THE "ILO" CONVENTION STANDARDS.
- RESPECTING DIVERSITY AND THE RIGHT TO EQUAL OPPORTUNITY, NOT TOLLERING OR ENCOURAGING A BEHAVIOR THAT CAN PROMOTE ANY FORM OF DISCRIMINATION OF BREED, SKINN COLOR, GENDER, LANGUAGE, RELIGION, NATIONALITY, POLITICAL OPINION, SEXUAL ORIENTATION OR SOCIAL STATUS;

TO REACH THOSE GOALS THE BELLATRIX MANAGEMENT AND ALL ITS PERSONNEL IS COMMITTED IN A CONTINUOUS AND SYSTEMATIC ACTION THROUGH:

- THE PREVENTIVE EVALUATION BOTH FOR THE NEW ACTIVITIES AND TO MODIFY THE EXISTING ONES, IN ORDER TO IDENTIFY AND MAINTAIN THE ENVIRONMENTAL ASPECTS UNDER CONTROL
- A SYSTEMATIC SCHEDULING AND EXECUTION OF MAINTENANCE WORKS OF COMPANY MEANS AND EQUIPMENT;
- THE MANAGEMENT OF WASTE IN RESPECT OF THE APPLICABLE REQUIREMENTS WITH PARTICULAR ATTENTION TO RECYCLING;
- THE ADOPTION OF PREVENTIVE ACTIONS ABLE TO ANTICIPATE THE ENVIRONMENTAL CHANGES;
- THE SYSTEMATIC CHECKS ON THE USE OF NATURAL RESOURCES AND ENERGY SOURCES;
- THE RELATIONSHIPS WITH THE INTERNAL AND EXTERNAL STAKEHOLDERS, IN PARTICULAR WITH THOSE SUPPLIERS AND PARTNERS WHICH THE PROPOSES IS TO ESTABLISH A STABLE AND LONG TERM PAETNERSHIP TO COOPERATE FOR A REASONABLE CONTINUOUS IMPROVEMENT.
- THE CONSTANT INFORMATION AND TRAINING OF STAFF ON HUMAN RIGHTS AND PROTECTION OF CHILDREN, INCLUDING REPORTING OF SUSPECTED SITUATIONS PROCEDURES;
- THE CONSTANT COMMITMENT IN TO THE LOCAL COMMUNITIES SOCIAL VISION IN WHICH THE HOTEL ARE OPERATING
- THE PERIODIC ENVIRONMENTAL MANAGEMENT SYSTEM PROGRAMS REVIEW BY AUDITS IN ORDER TO PERFORM THE IMPROVEMENT.

LETOJANNI, 22.10.2018

L'AMMINISTRATORE DELEGATO
BELLATRIX SRL

DAVIDE POLLINI